FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Nashington, I	D.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of ugam Mu	Reporting Person* thusamy	*								Symbol ALS INC	AN				licable)	ng Person(s) to	Issuer Owner	
(Last)	(Fii	est) (I	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/16/2024								X HEA	below	,	Other below	·		
210 MA	210 MAIN STREET WEST				4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)  BAUDE	ГТЕ М	N 5	56623											X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(St	ate) (2	Zip)		Rule 10b5-1(c) Transaction  Check this box to indicate that a transa satisfy the affirmative defense condition					nsaction was n	n was made pursuant to a contract, instruction or written plan that is intended to								
		Table	1 - No	n-Deriva	tive \$	Secur	rities	Acc	quired	I, Dis	sposed of	, or B	enefic	ially	Own	ed			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year		Execution Date,		3. Transaction Code (Instr. 8)			Acquired (A) or f (D) (Instr. 3, 4 and 5)			Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) or (D)	Price			ted action(s) 3 and 4)		(Instr. 4)	
Common	Stock														4	7,407	D		
Common	Stock			01/16/20	024				S <sup>(1)</sup>		5,000	D	\$55.	63(2)	92	27,620	I	Held by Esjay LLC <sup>(3)</sup>	
Common	Stock			01/17/20	024				S <sup>(1)</sup>		10,000	D	\$55.	11 <sup>(4)</sup>	91	7,620	I	Held by Esjay LLC <sup>(3)</sup>	
Common	Stock			01/18/20	024				S <sup>(1)</sup>		9,784	D	\$55	.3 <sup>(5)</sup>	90	07,836	I	Held by Esjay LLC <sup>(3)</sup>	
Common	Stock														5	5,000	I	Held by SS Pharma LLC <sup>(6)</sup>	
		Ta	ble II								osed of, o				Owne	d			
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution I Security or Exercise (Month/Day/Year) if any		emed tion Date,	Date, Transa Code (		5. Number			Exer	cisable and ate			8. Price Derivat Securit (Instr. 5		ve derivative Securities	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)		
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares	1					
Explanation	of Respons	ses:																	

- 1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on March 21, 2023.
- 2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions in prices ranging from \$54.99 to \$56.71, inclusive.
- 3. The reporting person holds voting and dispositive power over the shares held by Esjay LLC.
- 4. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions in prices ranging from \$54.59 to \$55.57, inclusive.
- 5. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions in prices ranging from \$54.70 to \$55.73, inclusive.
- 6. The Reporting Person holds voting and dispositive power over the shares held by SS Pharma LLC.

## Remarks:

/s/ Muthusamy Shanmugam, by attorney-in-fact Meredith W. Cook

01/18/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in	n this form are not required to respond	unless the form displays a currently valid	OMB Number.